

Process for School Improvement

Holy Angels School revisited the self-study instrument *Process for School Improvement for Catholic Elementary Schools* during 2007-2008 and has been preparing for the process ever since. Though it has been a lengthy procedure, it has given us the opportunity to grow as teachers and improve Holy Angels School for our students.

The appointed WCEA/WASC Leadership Team, made up of select faculty and staff, attended Archdiocesan sponsored workshops at St. Finn Barr School in the fall and winter of 2007 and focused on review and revision of the school's philosophy, mission statement, school-wide learning expectations and student profile. Self study committees were assigned and work sessions were scheduled and conducted.

Self study committees worked tirelessly during the 2007-2008 school year on individual reports. Regular updates were scheduled and given to the faculty and staff.

Committees met on early release days, as well as before and after school to complete their portion of the self-study. These reports were then read during WASC meetings where content, grammar and evidence were discussed and a consensus was then reached. HAPAC (Holy Angels Parents Advisory Committee) was kept apprised of the progress being made and was asked for their opinions. Parent, student and clergy input was also collected in surveys and incorporated into the report.

Following the submission of the final reports the faculty and staff met again to determine major areas of strengths and target areas for improvement. Critical Areas for Improvement were listed and an action plan for these target areas was developed.

A draft of the main self study group reports was submitted to the WASC Chairperson in mid October 2008. A target date of submitting the entire draft to the printers by December 20th was established.

Parents take an active role in helping to achieve the long and short term plans of the school to improve curriculum and the school plant. We have

found this process to be self affirming and very productive. We look forward to seeing our action plan goals come to fruition.